



Environmental, Health and Safety Policy

Delta Services LLC considers the safety of its employees to be a critical factor in the success of the company. We strive for the highest level of Environmental, Health and Safety performance in all our operations as well as from all our employees and sub-contractors. To reach that goal Delta Services LLC has developed the following safety values and golden rules to guide all work being performed by or for our company.

SAFETY VALUES

Basic expectations of each employee of Delta Services LLC:

- If a task is dangerous, it must not be started or it must be stopped until it can be made safe.
- It is necessary to identify hazards and to assess risks prior to the start of any activity using the Safe Plan of Action (SPA) tool.
- With every change of process, person or scope of work the hazards and risks must be reviewed and re-assessed if necessary via the SPA tool.
- Each employee must work distraction free and will be able to focus on the task to completion.
- Each person must be trained, prepared and able to carry out their duties.
- Personal protective equipment (PPE) must be used according to the risk assessment results and/or requirements of the customer.
- All incidents, including near misses, and unsafe conditions must be reported and investigated to determine cause and identify preventative measures.

RULES TO LIVE BY

The following four items are safety golden rules and as such any failure to follow these items will be considered major violations and any employee not adhering to these requirements will be subject to disciplinary action up to and including termination on the first offense.

1. **Working at Heights** – Falls from heights are the number one cause of fatalities in the construction industry. Working at heights of 4 feet or higher above the ground cannot proceed unless:
 1. The work is performed from a fixed platform with guard rails (temporary railing verified by a competent person) or;
 2. The work can safely (per Delta safety policies) be performed from a ladder or;
 3. A fall arrest system is used and has:
 1. A proper anchor point capable of supporting at least 5,000 pounds per employee (preferably mounted overhead),
 2. A full body harness is utilized,
 3. A lanyard connecting the harness to the anchorage point,
 4. 100 percent fall protection is required at all times when working above 4 feet. If necessary to transition from one anchorage point to another multiple lanyards will be required,
 5. Passed a visual inspection and any equipment that is damaged or has been activated is taken out of service, and
 6. All person(s) are trained and competent to perform the work.



2. Driving a Motor Vehicle – Motor vehicle accidents are the number one cause of work related fatalities for all work places. Before driving a company vehicle or personal vehicle for work purposes:



1. All drivers must be licensed, trained and competent,
2. Only use hands-free device and do not text while driving,
3. No one drivers while impaired (under the influence of drugs or alcohol, fatigued, distracted, ill or physically limited),
4. Ensure the vehicle is safe to operate,
5. The driver and all passengers are wearing seat belts at all times, and
6. Operate the vehicle in a safe manner according to conditions: speed limit, weather, traffic, etc.

3. Working on live Electrical Circuits – Working on live exposed conductors results in over 100 fatalities a year on average. This is one of the most common hazards for Delta Services. Before allowing anyone work on live exposed conductors:

1. Only work live conductors if necessary and there is no way to open the circuit and lock it out,

Remember you can only work something live if it is impossible, infeasible or creates a more sever safety issue to lock it out. Inconvenient or time consuming to lock it out is not an excuse to work something live.




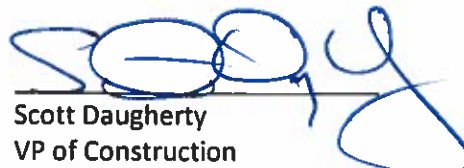
2. Only competent, trained and qualified employees must be allowed to carry out the task, and
3. Wear the proper PPE for the voltage you are working on, inspect PPE prior to use and assure that rubber goods are within required testing dates.

4. Lockout/Tagout – All equipment or machines should be locked and tagged out prior to beginning work unless impossible to do so. Before working on a circuit or machine that is locked out assure:

1. All power sources have been identified and properly locked out for the equipment on which work is about to be performed,
2. All employees working on the equipment have applied their own lock and tag on the equipment,
3. Only the worker placing the lock has a key to their lock. No one can remove anyone else's lock without cutting it off,
4. Verify the circuit is de-energized prior to working on any electrical equipment,
5. Verify the meter or voltage tester used to test the circuit is functioning properly, and
6. Verify that all stored energy has been discharged.




Kevin Waldron
President & Managing partner


Scott Daugherty
VP of Construction


Greg Simpson
VP of Technology



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I have read the attached policy, understand the hazards it addresses and agree to perform all my work in accordance with this policy. In addition, I understand the potential disciplinary action for failing to follow this policy includes time off work without pay and possible termination.

Signature

Date